

Goals of Accreditation:

- ◆ Recognition for excellence
- ◆ Formalize essential management procedures for greater accountability
- ◆ Establish fair and non-discriminatory personnel practices
- ◆ Improve service delivery
- ◆ Improve citizen and staff confidence in the agency

What Does Accreditation Accomplish?

- ◆ Provides a professional management model
- ◆ Ensure a sense of well-being in the community;
- ◆ Assure government leaders of the quality of law enforcement.
- ◆ Policies, procedures and training guide the agency's performance.

What has the Bartlett Police Department Achieved?

We received our 1st award in 1997, and have been re-accredited six times since then. We have been named as a Flagship Agency twice; first in 2006 and again in 2009. This designation was renamed the "Accreditation with Excellence" award which Bartlett received in 2012 and in 2015. We received our 7th Award at the CALEA Conference Awards Banquet in Miami, Florida on November 22, 2015. This award included:

**ADVANCED ACCREDITATION
ACCREDITATION WITH EXCELLENCE
MERITORIOUS AWARD
GOLD STANDARD DESIGNATION**

Our Mission and Vision

Your Police Department, in the interest of providing a safe environment for all and to enhance the quality of life in this community, pledges to serve and protect the life and property of the people of Bartlett.

Our goal is to prevent crime, to preserve the public peace, and uphold those guarantees set down in the Constitution of the United States of America, the laws of the State of Illinois and local ordinances of Bartlett.

This mission grows from our vision of the relationship between the People of Bartlett and the Bartlett Police.

Your Police Department strives to remain a vital and responsive member of the community. The Bartlett Police have a commitment to training and professionalism and receive their direction and authority from the public trust. This continuing partnership will allow us to change, grow and develop together. With compassion, respect and understanding of your needs, we will be guided by justice both now and tomorrow.

*Mission & Vision Statement
developed by a Committee of Employees – 1994*

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*Bartlett Police Department
&
the Commission on
Accreditation
for Law Enforcement
Agencies, Inc.*

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What is Accreditation?

A process in which certification of competency, authority, or credibility is presented. For law enforcement agencies, the accrediting authority is the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).

Accreditation requires a department to conduct an in-depth review of every aspect of its organization, operation, management and administration. The accreditation concept and process is not a new one. For many years hospitals, universities, and many other professional organizations have undertaken accreditation in order to prove they are in compliance with standards set by an accrediting authority. Successful accreditation makes a statement to our colleagues and other professionals that the department meets the highest of standards. Being accredited, the department is able to document that it stands as one of the finest police agencies in the nation.

What is CALEA?

A non-profit organization formed in 1979 through the combined efforts of four prestigious law enforcement agencies: the International Association of Chiefs of Police; the National Organization for Black Law Enforcement Executives; the National Sheriff's Association; and the Police Executive Research Forum.

What Are the Standards?

The accreditation standards are based on established professional policing practices

- ◆ Address *what* agencies should be doing to be the best. The *how* is left up to the individual agency and the Chief.
- ◆ There are now 481 standards.
- ◆ The standards address 9 major law enforcement areas—role, responsibilities, and relationships; organization, management, and administration; personnel structure; personnel process; operations; operation support; traffic operations; detainee and court-related activities; auxiliary and technical services.

What is the Process?

There are five main steps in the accreditation process.

- 1:** The agency must file a written application to CALEA.
- 2:** Self-Assessment phase, during which the department reviews the standards, determines how to meet them, and organizes any necessary documentation to prove or establish compliance.
- 3:** On-Site phase, during which the department is reviewed by an impartial and experienced group of assessors.
- 4:** Commission review of assessment report and decision.
- 5:** Department maintains compliance and seeks reaccreditation after three years.



What is the Gold Standard Designation?

In 2011, CALEA introduced this new assessment format which focuses primarily on the processes. This format measures the impact of accreditation as opposed to simply confirming compliance through a file-by-file review. Only agencies previously awarded accreditation two consecutive times may request this type of assessment. These agencies must also demonstrate an outstanding ability to comply with the standards. Bartlett requested and received permission for the Gold Standard Assessment in 2012, and again in 2015.

What is the Award with Excellence?

Formerly called the Flagship Award, this is for those agencies who demonstrate an ongoing commitment to the professionalism accreditation brings.

What is a Meritorious Award?

CALEA accredited agencies are recognized for having been accredited for 15 or more continuous years. These agencies receive an enhanced Certificate of Meritorious Accreditation.

What is Advanced Accreditation?

Compliance with all applicable standards from the 481 law enforcement standards.